

# Preparing for Amazement Ministries

Empowering and equipping churches and leaders to create lasting and transformational health

May 2023



## Ministry Moment

### 3 Steps to Implementing Cultural Change

Many growing churches operate like a small church even though they are large. What is needed is implementing cultural change. There are 3 essential steps.

- **Educate:** Our default posture to some degree to change is almost always fear & skepticism. People need to know the why: why cultural change is needed, why a new approach & why the past approach.
- **Model:** Modeling is an essential part of leadership & no change will last without action. People need to see what it looks like & it starts with the key leaders modeling it for them.
- **Integrate into the Culture:** In some cases, it only requires the first 2 steps & making sure the cultural shift continues. In other cases, it requires repeating the first 2 steps. In some cases, it requires policies, procedures & covenants. The key is to ensure the cultural change is built into the structure & has either been clearly accepted or is continuously elevated.

Leading change is hard, but leading cultural change is even more difficult. Being sure to lead well will ensure the culture will change for the better.

## What We Do

Services Offered:



- Church & Leader Health: health retreats, consultations, seminars, networks & more
- Church Revitalization: networks, consultation, seminars, crisis intervention, transition services, & racial reconciliation
- International Ministry: training & internships

## What Pastors Say



"From this training I will engage & equip all those called in the church right from childhood to grownups so that church can become vibrant."

~Pastor Thomas Okello, Africa training

## Visiting Your Church



- We come to your church to preach & share about our ministry in a worship service at no cost to you.
- Our goal: to educate about our ministry & engage financial more partners.
- Possibly combine with a seminar or one of our leader health retreats.
- Email us at [info@amazed15.org](mailto:info@amazed15.org)